

Trainers

Our leadership instructor has been training in the areas of leadership and management development and competencies for almost 15 years and has delivered training to a range of private, public and voluntary sector organisations during that period. She has extensive knowledge in a corporate environment on the development of teams, strategic management and planning. Her portfolio also includes one-to-one mentoring and executive coaching. As managing director of an ICT consultancy firm, General Manager of a US event organising company, partner with an Executive Search firm and national coach of various Netherlands sailing teams, she can source from extensive personal leadership experience.

Tom Kok— As director of the AviAssist Foundation Kok has well over 17 years experience with safety promotion in East and Southern Africa. An important part of that experience is related to transfer of knowledge through training. Kok has lived, flown (PPL) and worked in Africa. Under his leadership, the Foundation continues to inspire & support safety leadership. Jointly, the instructor team will provide a fun learning environment where students can learn and strengthen the fundamentals of leadership.

About the AviAssist Foundation

The AviAssist Foundation is the only non-profit organisation dedicated to promoting professionalism in African aviation safety. The AviAssist Foundation is reliant on support from corporations, governments, individuals, foundations and fees for services.

What will be expected of participants?

The AviAssist Foundation implements high quality training programmes. Most of its training courses, including this course, are in English. This requires a good understanding of the English language in daily use.

We also welcome your input prior to and during the course so that training needs are met. A crucial component from continuous improvements to our training programs is your input by completing the workshop evaluation form.

Upon attendance of 100% the course, participants will be issued a certificate of attendance from the AviAssist.

And after completing the course?

Participants will be subscribed to the Foundation's magazine SafetyFocus to support the understanding and application phase of their learning. This will also widen their appreciation of aviation safety issues and motivate them in their work.



Aviation Leadership Course



**Leading the direction of your organisation
Get equipped to become a safety champion**



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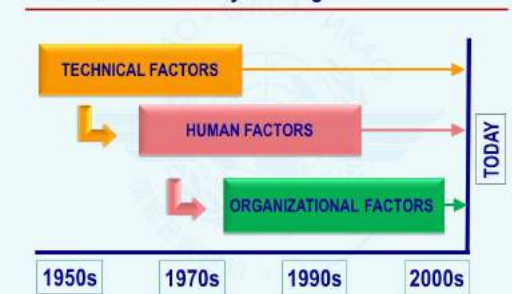


Inspired by:



Filling the Leadership training vacuum

The evolution of safety thinking



In the aviation industry, short and longer courses primarily focus on the technical skills. The support to professional development has not kept pace with the evolution of safety thinking (see above). Currently, very few professional development programs are available to equip (future) leaders and safety champions with the administrative and organisational skills to improve the effective implementation of ICAO SARPs.

Leadership remains one of the most critical and relevant aspects of the organizational context. Well honed leadership skills will help (future) leaders lead the direction of an organisation rather than simply managing existing operations.

However, there has been little formalization to nurture up-to-date leadership at the middle and top management levels in the aviation industry to transfer those skills from existing leaders to emerging leaders. That shortage in aviation leadership development programs is not a challenge for Africa alone but a global one, as research by the US Airport Cooperative Research Program revealed.

From 2016, the AviAssist Foundation will change that in Africa with this dedicated leadership courses, initially for airports and air navigation service providers. On top of that, it will start bringing elements of leadership training into its technical courses.

About this course

With this 5 day airport leadership course, the Avi-Assist Foundation is adding leadership training to its portfolio to develop and nurture safety leadership in its area of work.

This course aims to develop safety champions. It will support them in apply their social influence to maximizes the efforts of themselves and others to achieve a sustainably safe African aviation industry.



The course will assist host the organisation in the retention and promotion of strong leaders. It will also assist them in identifying high potential candidates for leadership positions.

The course will assist current and emerging leaders develop two crucial skill sets to complement their technical skills. These skill sets, crucial for their (safety) leadership, are:

- Administrative (skills), and
- Interpersonal (behaviour)

The training will get the participants started on their leadership journey or keep them moving.

Course content

Course modules will deal with

- Leadership Fundamentals
- Leadership Mastering You
- Leadership—Sharing & connecting
- Leadership integration

Those modules will tackle subjects such as:

- leadership styles
- understanding leadership & safety culture
- motivating & effectively influencing of your employees
- communication styles
- team roles and team building
- relationship building
- effective leadership communication
- feedback strategies.



Course delivery methodology

This training will be delivered over five days with coaching sessions, lectures and practical exercises.