



TRAINING CENTRE CAPACITY BUILDING PROGRAM (TCCP)

Many aviation training centres in East and Southern Africa (ESAF) carry plenty of hard (technical) skills courses in their curriculum. Such courses would e.g. address the maintenance of navigational aids.

Yet, an extensive IATA study on African aviation training needs clearly highlighted the need for soft skills training. Such training puts more emphasis on processes, management & communication in aviation safety management.

The Aviassist Foundation is rolling out its Training Centre Capacity Building Program (TCCP) to address this issue in relation to safety (related) courses. It aims to supplement ICAO's efforts to make states self sufficient in imparting safety training.

The AviAssist Foundation runs the TCCP as part of its mandate to support safety improvements in African aviation.

The Foundation has developed and continues to develop the training modules, presentations and sometimes course readers.

The courses are based on international best practices (such as ICAO, Civil Aviation Safety Authority of Australia, Shell Oil Exploration).

Under the TCCP, the Foundation will assist training centres in the ESAF region in expanding their curricula in the soft skills (safety training) environment for which there is a growing market when the courses can be run in-country.

After all, for most of the safety training to be implemented as part of a safety management system, large parts of aviation organisations and companies need this training. This also means the courses have to be affordable for national organisations and companies.

The AviAssist Foundation wants to establish the courses at a level of course fees that will make the courses financially accessible to authorities and smaller (charter)



operators. This means the Foundation is looking at the order of magnitude of fees for such courses of around €300 per participant for a three day course with some 15 participants.

Discussions are on the way with a number of potential partner training centres across the ESAF region to enroll in the TCCP.

HOW DOES IT WORK?

The training centres accepted into to program will sign a standardised Memorandum of Understanding (MoU) with the Foundation. The MoU lays down the conditions and formalities for the co-operation between both partners.

The partner training centre will be asked to provide a short list of three (3) trainers from its staff whom it thinks suitable.

The AviAssist Foundation will then select one or more trainers that will enrol in the TCCP as a candidate trainer. In this way, the AviAssist Foundation aims to ensure that the trainer will meet the Foundation's quality standards.

Once a partner training centre is ready to embed the courses in its own curriculum, it can work on acceptance of the courses by the relevant authorities.

Bringing best safety practices to African aviation
Valuable marketing opportunities for partners

TRAIN-THE-TRAINER COMPONENT

A solid Train-The-Trainer (TTT) component is included in the TCCP.

The AviAssist Foundation will use a variety of techniques to hone the candidate trainer's skills.

The TTT will include:

- briefing notes on professional education
- video recordings of training sessions by trainees with briefings after a training session

- course materials with training tips for candidate trainers
- distance support through e-mail (when available)

Experience shows that a cycle of 3 to 4 courses per subject is needed for a candidate instructor to complete her or his 'Train-the-trainer-training'. The costs for these courses will be paid for by the participants to the course.



Once a candidate trainers has successfully completed their 'Train-The-Trainer - training' and the course cycle is completed, the Foundation will make available training materials it has developed in relation to the course(s) to the partner training centres.

COSTS INVOLVED?

Your training centre's participation in the TCCP doesn't have to cost you much.

The Foundation requests that the partner training institute provides a suitable training venue, training aids as well as lunches and drinks for each course that is part of the TCCP at no costs to the Foundation. The venue requirements are laid down in the Mou.

The participants to the training courses, during which the candidate trainer will be trained, will pay a modest tuition fee. The total of the tuition fees will cover the costs of the Foundation delivering the course at your facility. This means that the Foundation will require a minimum number of participants confirmed and paid 1 month before the start of a course to ensure that the costs to

the Foundation can be recovered from the tuition fees.

Once a training course has run through the TCCP cycle with its 'train-the-trainer' component, your training centre can start giving the course and cash in from the agreed course fees.

That's basically all when it comes to costs.

COURSES IN TCCP

The following courses will be part of the TCCP in 2010:

- Safety Management Systems
- Introduction Approach and Landing Accident Reduction toolkit
- Introduction to Air Law

Expansion of the TCCP courses in foreseen in the areas of:

- Awareness on Transport of Dangerous goods by Air
- Introduction to Human Factors
- Airside safety & operations
- Wildlife hazards & aviation

QUESTIONS?

If you have any questions or would like your training centre to become a partner training centre in the TCCP, please contact us at info@aviassist.org

Regional affiliate of



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